

EMPLOYEE COMPENSATION EXCEEDING \$75,000

Employee Name	Actual Position Title	ANNUAL SALARY AS OF 1/1/2018	HEALTH & DENTAL INSURANCE (2018 RATES)	MISCELLANEOUS BENEFITS (NOTE 1)	PENSION CONTRIBUTION (NOTE 2)	TOTAL COMPENSATION
ADCOCK, SHAYNE M	MAINTENANCE SPECIALIST III	74,422	7,712	-	9,757	91,891
AGUILAR, CARLOS A	FIREFIGHTER/PARAMEDIC	70,248	12,224	4,600	30,136	117,208
ALDRICH, WAYNE A	DIRECTOR OF PUBLIC WORKS	142,760	7,712	-	18,716	169,188
ALWARD, W ALAN	WATER PROJECT ENGINEER	105,339	7,712	-	13,810	126,861
ASHENBREMER, ERIC T	MAINTENANCE SPECIALIST III	74,422	8,012	-	9,757	92,191
ASKEW, ANDREW G	FIREFIGHTER/PARAMEDIC	66,856	13,112	600	28,681	109,249
AUER, BRUCE S	MAINTENANCE SPECIALIST III	74,315	7,712	24	9,743	91,794
AUTH, DEREK S	UTILITY WORKER III	74,422	12,224	4,000	9,757	100,403
AUTH, FELICIA M	ACCOUNTANT I	61,874	7,160	2,000	8,112	79,146
AXELSON, ANTHONY R	RECREATION SUPERVISOR	61,874	7,712	-	8,112	77,698
BACHMAN, SHANE B	POLICE OFFICER	80,409	15,884	4,000	29,832	130,125
BADALAMENTI, MATTHEW R	POLICE OFFICER	80,409	7,712	-	29,832	117,953
BAIN, TYLER M	MAINTENANCE SUPERVISOR	71,947	12,224	5,193	9,432	98,796
BAIR, NATHAN A	HORTICULTURIST	67,683	7,712	-	8,873	84,268
BARLOW, CHARLES C	MAINTENANCE SPECIALIST III	70,138	8,012	-	9,195	87,345
BARNETT, DOUGLAS W	ASSISTANT FIRE CHIEF	115,908	15,884	4,000	49,725	185,517
BARRON, DARRYL S	UTILITY PERMIT TECHNICIAN	69,362	15,884	4,500	9,093	98,839
BEAVERS, MICHAEL P	HVAC INSPECTOR/SAFETY COORDINA	90,324	12,224	-	11,841	114,389
BENNER, JOSEPH M	POLICE OFFICER	73,099	7,712	500	27,120	108,431
BLEICHNER, RICHARD A	POLICE CHIEF	151,340	8,012	-	56,147	215,499
BLICK, ZACHARY D	EQUIPMENT/PLANT OPERATOR III	66,622	7,712	500	8,734	83,568
BOCK, CHAD D	POLICE OFFICER	84,064	-	-	31,188	115,252
BODE, MATTHEW S	VEHICLE/HEAVY EQUIP MECHANIC	68,286	7,712	500	8,952	85,450
BROWN, GENE C	TOWN ENGINEER	127,472	8,012	-	16,712	152,196
BRUNO, NICOLE M	POLICE OFFICER	80,409	7,712	-	29,832	117,953
BURKHART, JOHN I	DIRECTOR OF WATER	116,571	12,224	186	15,282	144,263
BURSACK, MATTHEW D	FIRE LIEUTENANT	83,589	8,012	1,300	35,860	128,761
BUTLER, THOMAS H	MAINTENANCE SUPERVISOR	90,314	7,712	744	11,840	110,610
CARNEY, LYNDESEY A	LIBRARIAN	66,040	8,012	500	8,658	83,210
CARPENTER, RACHEL M	EDUCATION MANAGER	59,300	12,224	4,000	7,774	83,298
CARRIGAN, KAREN E	OFFICE ASSOCIATE	58,403	13,112	4,000	7,657	83,172
CASALI, ANDREW M	MAINTENANCE SPECIALIST III	67,080	15,884	-	8,794	91,758
CATES, KRISTI A	LIBRARIAN	67,683	7,712	500	8,873	84,768

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CAVE, GREGORY L	MAINTENANCE SPECIALIST III	74,422	7,712	72	9,757	91,963
CHASE, BRIAN L	LIBRARY ADMINISTRATOR	142,771	15,884	4,500	18,717	181,872
CHERRY, CALLIE M	HUMAN RES/BENEFITS COORDINATOR	56,453	11,924	4,500	7,401	80,278
CHERRY, JOHN C	NETWORK ADMINISTRATOR	97,539	15,884	4,000	12,787	130,210
CHERRY, ROBERT E	POLICE SERGEANT	93,859	7,160	2,000	34,822	137,841
CHIESI, MICHAEL J	POLICE SERGEANT	90,350	7,712	-	33,520	131,582
CLARK, RYAN P	UTILITY WORKER III	74,422	7,712	-	9,757	91,891
CLEVELAND, JONATHAN J	POLICE OFFICER	84,064	7,712	-	31,188	122,964
CLINCH, MARK T	DIR OF FAC/ENERGY MGT	105,339	15,884	500	13,810	135,533
COATS, MARK D	FIRE LIEUTENANT	87,388	15,884	5,900	37,489	146,661
COCHRAN, DANIEL L	MAINTENANCE SPECIALIST III	74,422	15,884	4,000	9,757	104,063
COLLINS, EDWARD E	FIRE BATTALION CHIEF	105,373	13,112	-	45,205	163,690
COLLINS, ROBERT W	FIRE LIEUTENANT	83,589	15,884	5,100	35,860	140,433
COUILLARD, AMY D	LIBRARY ASSISTANT II	57,200	15,884	-	7,499	80,583
COWLES, MARK R	EQUIPMENT/PLANT OPERATOR III	83,637	7,712	-	10,965	102,314
COZAD-CALLIGHAN, JULIA C	LIBRARIAN	59,821	7,712	500	7,843	75,876
CRAYS, MELANIE K	POLICE OFFICER	73,099	6,860	2,000	27,120	109,079
CURRY, ALEXANDER K	POLICE OFFICER	65,789	23,144	-	24,408	113,341
DAMERY, DOUG G	DIRECTOR OF PARKS & RECREATION	125,541	6,860	3,145	16,458	152,004
DANCE, MINDY L	INFORMATION SYSTEMS MANAGER	105,339	15,884	-	13,810	135,033
DANIELSON, SCOTT A	FIRE ENGINEER	86,303	15,884	-	37,024	139,211
DAVISON, MERCEDES P	TOWN PLANNER	105,339	15,884	4,000	13,810	139,033
DAY, BRIAN D	CORPORATION COUNSEL	141,044	13,112	-	18,491	172,647
DEKEERSGIETER, MARK H	CIRBN EXECUTIVE DIRECTOR	144,866	7,260	500	18,992	171,618
DENNEWITZ, JOSEPH S	STREET SUPERVISOR	97,531	8,012	672	12,786	119,001
DENNY, BRETT	UTILITY WORKER III	59,301	7,712	500	7,774	75,287
DENSLOW, TODD E	FIREFIGHTER/PARAMEDIC	74,633	15,884	1,100	32,018	123,635
DEVAULT, JOHN W	FIREFIGHTER/PARAMEDIC	78,025	15,884	1,900	33,473	129,282
DIGGS, SHAWN E	VEHICLE/HEAVY EQUIP MECHANIC	68,286	7,712	500	8,952	85,450
DOBSON, WARREN F	POLICE OFFICER	80,409	12,224	-	29,832	122,465
DORRIS, KAREN L	LIBRARY ASSISTANT III	61,901	7,712	-	8,115	77,728
DROEGE, ROBERT W	POLICE OFFICER	84,064	7,712	-	31,188	122,964
DROUGHT, TODD E	POLICE OFFICER	84,064	8,012	-	31,188	123,264
DUNCAN, MICHAEL D	MAINTENANCE SPECIALIST III	57,845	15,884	500	7,583	81,812

EMPLOYEE COMPENSATION EXCEEDING \$75,000

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DUNHAM, SCOTT L	UTILITY WORKER I	48,547	15,884	4,545	6,365	75,341
DURAN, JORDAN M	FIREFIGHTER/PARAMEDIC	66,856	15,884	4,600	28,681	116,021
EASTER, EVAN P	POLICE OFFICER	80,409	8,012	-	29,832	118,253
EASTERWOOD, GUY M	FIRE ENGINEER	86,303	7,712	-	37,024	131,039
EDMIASTON, TIMOTHY R	POLICE LIEUTENANT - TEMP	111,384	12,224	4,000	41,323	168,931
EDWARDS, DANNY L	WASTE REMOVAL SUPERVISOR	95,638	8,012	675	12,538	116,863
EFT, GREGORY L	FIRE LIEUTENANT	87,388	12,224	5,900	37,489	143,001
ELGIN, SHEILA L	OFFICE ASSOCIATE	58,403	12,224	-	7,657	78,284
EMMERT, SETH	FIREFIGHTER/PARAMEDIC	60,071	6,860	2,600	25,770	95,301
FARNER, COLETTE S	RECREATION SUPERVISOR	83,616	12,224	534	10,962	107,336
FEDDEN, SANDRA A	ADMINISTRATIVE SECRETARY	65,618	7,712	-	8,603	81,933
FERGUSON, JAMES M	POLICE SERGEANT	90,350	11,924	4,000	33,520	139,794
FILTER, JOHN R	MAINTENANCE SPECIALIST III	74,422	13,112	-	9,757	97,291
FINLEY, LADEEN A	ASST MAINTENANCE SUPERVISOR	74,339	7,160	2,699	9,746	93,944
FISCHER, JOHN R	DIRECTOR OF ADULT SERVICES	97,531	15,884	500	12,786	126,701
FISCHER, LINDA W	FISCAL SUPERVISOR	67,685	15,884	500	8,874	92,943
FLEMING, STEVEN E	MAINTENANCE SPECIALIST III	74,422	13,112	117	9,757	97,408
FLOOD, JEREMY T	POLICE OFFICER	80,409	12,224	-	29,832	122,465
FOLTZ, MARCUS D	MAINTENANCE SPECIALIST III	59,301	7,712	572	7,774	75,359
FOX, ADAM G	CIVIC ARTS MANAGER	75,387	7,712	-	9,883	92,982
FREITAG, ROBERT L	FIREFIGHTER/PARAMEDIC	70,248	6,860	2,600	30,136	109,844
FREY, CARY D	REC SUPER/TOURNAMENTS DIRCT	90,324	13,112	681	11,841	115,958
FRIEDLEIN, CHRISTOPHERC	MAINTENANCE SPECIALIST III	67,080	6,860	2,096	8,794	84,830
FRYE, ANNE M	POLICE OFFICER	73,099	7,712	-	27,120	107,931
GARCIA, JENNIFER L	POLICE OFFICER	73,099	7,712	-	27,120	107,931
GEE, JOSHUA D	FIREFIGHTER/PARAMEDIC	60,071	15,884	4,600	25,770	106,325
GERRIETTS, ISAAC M	FIREFIGHTER/PARAMEDIC	77,033	7,292	1,270	33,047	118,642
GIBBONS, LAURA M	ACCOUNTING ASSOCIATE	55,049	15,884	4,000	7,217	82,150
GIBSON, KAREN J	OFFICE ASSOCIATE	58,403	15,884	-	7,657	81,944
GIBSON, LUCAS K	POLICE OFFICER	58,479	6,860	2,000	21,696	89,035
GILLENWATER, TIMOTHY O	CONSTRUCTION TECHNICIAN	78,897	7,712	-	10,343	96,952
GLEASON, RANDALL P	FIRE ENGINEER	82,707	13,112	1,900	35,481	133,200
GLOEDE, PRESTON B	FIREFIGHTER/PARAMEDIC	77,033	12,224	4,850	33,047	127,154
GOLASZEWSKI, LAURA E	COMMUNITY ENGAGEMENT MANAGER	67,683	7,292	420	8,873	84,268

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GOLLNITZ, JOEL A	FIREFIGHTER/PARAMEDIC	77,033	7,712	850	33,047	118,642
GOPINATH, REBECCA	LIBRARIAN	72,883	8,012	-	9,555	90,450
GOSSMEYER, JOSEPH R	POLICE OFFICER	84,064	7,712	-	31,188	122,964
GREEN, LOLITA	LIBRARY BUSINESS MANAGER	78,894	8,012	-	10,343	97,249
GRIEDER, JASON	FIREFIGHTER/PARAMEDIC	70,248	11,924	600	30,136	112,908
HACKMAN, SHANE D	POLICE LIEUTENANT - TEMP	111,384	15,884	4,000	41,323	172,591
HANOVER, SHELLY R	DIRECTOR OF MUSEUM EXPERIENCES	71,741	6,860	2,000	9,405	90,006
HAUGE, JON M	FIRE BATTALION CHIEF	105,373	6,860	3,900	45,205	161,338
HEDGES, ELIZABETH A	POLICE OFFICER	73,099	7,712	500	27,120	108,431
HEFFERNAN, SALLY M	ECONOMIC DEVELOPMENT DIRECTOR	126,653	13,112	500	16,604	156,869
HEGGIE, ERIC L	BUILDING MAINT SUPERVISOR	75,587	15,884	1,247	9,909	102,627
HENDERSON, KEVIN G	FIRE ENGINEER	86,303	15,584	-	37,024	138,911
HENDERSON, KEVIN W	POLICE SERGEANT	98,245	8,012	-	36,449	142,706
HERALD, FLOYD J	MAINTENANCE SPECIALIST III	74,422	7,260	-	9,757	91,439
HERBST, ERIC M	PROJECT ENGINEER II	105,339	15,884	-	13,810	135,033
HILL, MARK J	FIRE LIEUTENANT	94,987	15,884	-	40,749	151,620
HILL, MATTHEW E	FIREFIGHTER/PARAMEDIC	70,248	7,712	600	30,136	108,696
HOENIGES, JACOB M	POLICE SERGEANT	89,473	12,224	4,000	33,194	138,891
HOLLENKAMP, JASON J	POLICE OFFICER	65,789	15,884	4,000	24,408	110,081
HOLMES, DAVID P	FIRE ENGINEER	86,303	7,712	-	37,024	131,039
HOPPER, JOHN W	TRAFFIC TECHNICIAN	90,324	12,224	-	11,841	114,389
HOSKINS, BRIAN K	POLICE OFFICER	87,718	15,884	4,000	32,543	140,145
HOSPELHORN, ROBERT A	POLICE SERGEANT	101,753	15,884	4,000	37,750	159,387
HOSPELHORN, TYLER G	FIREFIGHTER/PARAMEDIC	70,248	7,712	600	30,136	108,696
HUHN, ANDREW J	DIRECTOR OF FINANCE	142,760	6,860	2,000	18,716	170,336
HUMER, MICHAEL E	FIRE CHIEF	142,760	8,012	-	61,244	212,016
HUONKER, ANGELIA D	TOWN CLERK	74,042	7,160	2,500	9,707	93,409
HUSCHEN, BRACHTER J	ENGINEERING TECHNICIAN	62,849	13,112	-	8,240	84,201
HUSKINS, ROBERT N	MAINTENANCE SPECIALIST III	71,531	7,712	57	9,378	88,678
IRVIN, DANIEL P	DIRECTOR OF COMMUNICATIONS	99,275	752	-	13,015	113,042
JACKSON, DANIEL L	PLANT OPERATOR III	78,894	15,884	-	10,343	105,121
JIA, NAN	ACCOUNTANT I	73,535	12,224	500	9,640	95,899
JOHANN, MATTHEW A	FIREFIGHTER/PARAMEDIC	66,856	7,712	600	28,681	103,849
JOHNSON, CLINT D	MAINTENANCE SUPERVISOR	77,501	8,012	690	10,160	96,363

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JOHNSON, JASMINE N	POLICE OFFICER	58,479	6,860	2,500	21,696	89,535
JONES, ROBERT A	HORTICULTURIST	78,894	15,884	-	10,343	105,121
KAPCHINSKE, ADAM C	POLICE SERGEANT	93,859	12,224	4,000	34,822	144,905
KATZ, MARK A	WASTE CARRIER II	65,437	15,884	4,000	8,579	93,900
KEIGHER, JENNIFER A	HUMAN RESOURCES SUPERVISOR	75,816	7,292	920	9,939	93,967
KELLEY, CHRISTOPHERW	MAINTENANCE SPECIALIST III	70,138	7,712	-	9,195	87,045
KELLEY, NICOLE A	POLICE YOUTH INTERVENTION SPEC	75,387	8,012	500	9,883	93,782
KILLIAN, CASSIDY R	GIS COORDINATOR	85,761	8,012	500	11,243	105,516
KILLINGSWORTH, KAREN J	FINANCE MANAGER	95,648	15,884	4,000	12,539	128,071
KINDSETH, ENOCH A	TECH & FACILITIES MANAGER	85,114	12,224	-	11,158	108,496
KIRKHAM, MATTHEW J	POLICE OFFICER	58,479	7,712	500	21,696	88,387
KLINGELE, JAMES E	ASSISTANT POLICE CHIEF - TEMP	120,120	13,112	4,000	44,565	181,797
KNOLLENBERG, JOHN T	UTILITY WORKER III	72,966	12,224	4,015	9,566	98,771
KNOX, BARRETT J	ELECTRICAL INSPECTOR	68,562	12,224	4,500	8,988	94,274
KNUTH, JASON A	MAINTENANCE SPECIALIST III	74,422	15,884	-	9,757	100,063
KOSAR, DANIEL J	FIREFIGHTER/PARAMEDIC	56,678	7,712	600	24,315	89,305
KOSCIELAK, STEVEN J	POLICE OFFICER	80,409	6,860	2,000	29,832	119,101
KOTLINSKI, EUGENE M	ASST DIRECTOR MAINTENANCE OPS	97,325	15,884	1,217	12,759	127,185
KRUEGER, JORDAN S	POLICE OFFICER	65,789	6,860	2,500	24,408	99,557
LANING, STEPHEN	FORESTER	56,430	15,884	-	7,398	79,712
LARIMORE, BRIAN M	POLICE OFFICER	80,409	15,884	4,000	29,832	130,125
LARKIN, RYAN P	MAINTENANCE SPECIALIST III	74,422	15,884	-	9,757	100,063
LAWSON, JEFFERY T	FIREFIGHTER/PARAMEDIC	78,025	15,884	5,300	33,473	132,682
LAY, RYAN M	MAINTENANCE SPECIALIST III	71,531	13,112	-	9,378	94,021
LEGNER, TERI L	DIRECTOR OF INFORMATION TECH	127,472	8,012	500	16,712	152,696
LEIPOLD, GREGORY D	POLICE OFFICER	87,718	8,012	-	32,543	128,273
LONG, WENDY M	COMM & MARKETING SPECIALIST	60,782	15,884	4,500	7,969	89,135
LONGFELLOW, JEFFERY S	POLICE SERGEANT	101,753	15,884	-	37,750	155,387
LYDEN, CHARLES G	CODE ENFORCEMENT OFFICER	58,754	13,112	-	7,703	79,569
MAAS, JONATHAN M	CHEMIST	73,757	7,712	500	9,670	91,639
MACKAY, ANTHONY J	MAINTENANCE SPECIALIST III	74,422	7,712	-	9,757	91,891
MALONE, ANGELA L	AQUATICS & ACTIVITY SUPERVISOR	61,874	11,924	4,644	8,112	86,554
MANAHAN, MARK D	POLICE SERVICE REPRESENTATIVE	51,355	15,884	4,000	6,733	77,972
MARTIN, J PAUL	FIREFIGHTER/PARAMEDIC	77,033	15,884	850	33,047	126,814

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MARTIN, JULIA A	LIBRARIAN	59,821	7,712	-	7,843	75,376
MCCAMMON, CHRISTOPHERA	UTILITY WORKER III	71,531	6,860	2,000	9,378	89,769
MCCAULEY, JONATHAN M	POLICE OFFICER	73,099	6,860	2,500	27,120	109,579
MCCORMACK, BRADLEY A	POLICE OFFICER	58,479	7,712	500	21,696	88,387
MCCREADY, BENJAMIN B	ASSISTANT TO THE CITY MANAGER	75,816	15,884	500	9,939	102,139
MCFADDEN, CHRISTOPHERL	PLANT OPERATOR III	78,894	12,224	-	10,343	101,461
MCKEETH, MARI J	LIBRARIAN	78,894	7,712	-	10,343	96,949
MCMANN, JOHN R	FIRE ENGINEER	86,303	15,884	4,000	37,024	143,211
MCNICOL, CORY L	POLICE OFFICER	69,444	15,884	500	25,764	111,592
MELICAN, VICTORIA A	DIRECTOR CHILDREN'S SERV (LIB)	97,531	8,012	-	12,786	118,329
MELVILLE, JEREMY D	POLICE SERGEANT	90,350	6,860	2,000	33,520	132,730
MERICA, JAMES R	POLICE OFFICER	87,718	15,884	-	32,543	136,145
MILLER, JEFFREY M	MAINTENANCE SPECIALIST III	74,422	7,712	-	9,757	91,891
MOHR, GREGORY L	FIRE LIEUTENANT	91,188	12,224	4,000	39,120	146,532
MOHR, JACOB A	FIREFIGHTER/PARAMEDIC	56,678	6,860	2,600	24,315	90,453
MOODY, CHAD M	MAINTENANCE SPECIALIST III	59,301	6,860	2,500	7,774	76,435
MOONAN, HELEN J	DIRECTOR AUDIO/VIDEO TECH (LIB)	97,531	7,712	-	12,786	118,029
MORRISON, MICHAEL S	ASSISTANT FIRE CHIEF	111,384	6,860	2,000	47,784	168,028
MUCKEY, JORDAN R	POLICE OFFICER	73,099	11,924	500	27,120	112,643
MURPHY, ERIC A	MAINTENANCE SPECIALIST III	70,138	7,712	-	9,195	87,045
MURPHY, TANYA J	POLICE RECORDS/INTEL MGR	77,259	7,160	2,000	10,129	96,548
NOURIE, MICHAEL A	MAINTENANCE SPECIALIST III	74,422	11,924	-	9,757	96,103
NOWACK, JOHN C	CIRBN NETWORK ENGINEER	87,867	6,840	420	11,519	106,646
NYMAN, CHRISTOPHERW	POLICE OFFICER	84,064	12,224	4,000	31,188	131,476
OLSON, DAVID L	VEHICLE/HEAVY EQUIP MECHANIC	83,637	7,712	-	10,965	102,314
ONSRUD, CRAIG A	GOLF COURSE MANAGER	75,816	15,884	4,000	9,939	105,639
PACEY, CHAD J	FIREFIGHTER/PARAMEDIC	66,856	12,224	4,600	28,681	112,361
PAINE, CURTIS W	POLICE OFFICER	80,409	7,712	-	29,832	117,953
PARK, BRADLEY A	POLICE OFFICER	84,064	15,884	4,000	31,188	135,136
PARMENTER, JASON L	POLICE OFFICER	65,789	15,884	500	24,408	106,581
PAULIKAS, DEIMANTAS	FIREFIGHTER/PARAMEDIC	70,248	6,860	2,600	30,136	109,844
PEDEN, BRENDA S	LIBRARY TECHNICAL ASST II	61,901	7,712	-	8,115	77,728
PEMBERTON, JEFFERY A	FIREFIGHTER/PARAMEDIC	70,248	12,224	4,600	30,136	117,208
PERRY, ERIC A	MAINTENANCE SPECIALIST III	74,422	6,860	2,384	9,757	93,423

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Employee Name	Actual Position Title	ANNUAL SALARY AS OF 1/1/2018	HEALTH & DENTAL INSURANCE (2018 RATES)	MISCELLANEOUS BENEFITS (NOTE 1)	PENSION CONTRIBUTION (NOTE 2)	TOTAL COMPENSATION
PETERSON, MARK R	CITY MANAGER	189,405	15,884	7,800	24,831	237,920
PETRILLI, STEPHEN A	ASSISTANT POLICE CHIEF - TEMP	120,120	11,924	-	44,565	176,609
PIPP, CHRISTOPHER T	MAINTENANCE SPECIALIST III	72,966	7,712	30	9,566	90,274
POLLEY, DAVID M	FIRE LIEUTENANT	87,388	15,884	5,900	37,489	146,661
POPLAWSKI, JESSE M	FIREFIGHTER/PARAMEDIC	63,463	7,712	600	27,226	99,001
POWELL, RONALD A	MAINTENANCE SPECIALIST III	74,422	8,012	-	9,757	92,191
PUSATERI, SCOTT M	POLICE OFFICER	58,479	6,860	2,000	21,696	89,035
QUERCIAGROSSA, JASON J	DEPUTY CORPORATION COUNSEL	90,071	7,592	420	11,808	109,891
QUINN, BRIAN J	POLICE OFFICER	87,718	15,884	-	32,543	136,145
RATCLIFF, MICHELLE R	OFFICE ASSOCIATE	48,887	15,884	4,500	6,409	75,680
REECE, PAMELA S	DEPUTY CITY MANAGER	160,388	15,884	4,000	21,027	201,299
REEPS, DARRELL S	FIRE ENGINEER	86,303	8,012	-	37,024	131,339
REINHARDT, JEFFREY S	FIREFIGHTER/PARAMEDIC	77,033	15,884	1,100	33,047	127,064
REYNOLDS, CHRISTOPHER	FIREFIGHTER/PARAMEDIC	77,033	15,884	850	33,047	126,814
RICE, RONALD D	EQUIPMENT/PLANT OPERATOR III	77,251	15,884	-	10,128	103,263
RICHMOND, LONDON V	POLICE OFFICER	65,789	7,712	-	24,408	97,909
RIORDAN, CONRAD D	MAINTENANCE SPECIALIST III	74,422	7,160	2,000	9,757	93,339
RIORDAN, NATHAN T	FIREFIGHTER/PARAMEDIC	66,856	8,012	600	28,681	104,149
RIPPY, ANDREW A	POLICE OFFICER	73,099	13,112	500	27,120	113,831
RITTER, RYAN P	POLICE OFFICER	84,064	12,224	-	31,188	127,476
RIVERA, ALEJANDRO R	POLICE OFFICER	58,479	7,712	500	21,696	88,387
ROOSEVELT, DOUGLAS R	FIREFIGHTER/PARAMEDIC	80,425	15,884	1,700	34,502	132,511
ROSECRANS, GLENN E	FIRE PREVENTION SUPERVISOR	97,539	7,712	-	12,787	118,038
ROWE, AARON C	POLICE OFFICER	73,099	15,884	500	27,120	116,603
RUTLEDGE, STEPHEN S	FIREFIGHTER/PARAMEDIC	77,033	15,884	4,850	33,047	130,814
RYAN, JESSICA L	ACCREDITATION SPECIALIST	61,854	7,160	2,000	8,109	79,123
RYAN, KEVIN M	POLICE OFFICER	84,064	11,924	-	31,188	127,176
SACRY, DANIEL F	EQUIPMENT/PLANT OPERATOR III	83,637	13,112	-	10,965	107,714
SAGE, ERIC N	POLICE OFFICER	73,099	7,712	500	27,120	108,431
SAULAT, UZMA	LIBRARY ASSISTANT II	61,901	15,884	-	8,115	85,900
SCAGLIONE, LUKE D	POLICE OFFICER	73,099	15,884	4,000	27,120	120,103
SCHAEFBAUER, SKIPP J	FIREFIGHTER/PARAMEDIC	74,633	15,884	850	32,018	123,385
SCHEIRER, TYLER	TREATMENT PLANT SUPERVISOR	77,563	12,812	653	10,169	101,197
SCHOOLCRAFT, ROBERT R	PLUMBING/CROSS CONNECTION INSP	97,539	7,712	-	12,787	118,038

EMPLOYEE COMPENSATION EXCEEDING \$75,000

Employee Name	Actual Position Title	ANNUAL SALARY AS OF 1/1/2018	HEALTH & DENTAL INSURANCE (2018 RATES)	MISCELLANEOUS BENEFITS (NOTE 1)	PENSION CONTRIBUTION (NOTE 2)	TOTAL COMPENSATION
SCHURTER, LUKE W	FIREFIGHTER/PARAMEDIC	70,248	8,012	600	30,136	108,996
SCOTT, CHRISTOPHERM	ASST SPRVSR OF PUB WORKS	80,392	13,112	678	10,539	104,721
SENNETT, TOM J	FIREFIGHTER/PARAMEDIC	78,025	7,712	1,700	33,473	120,910
SHUMAKER, CHARLES R	FIRE LIEUTENANT	91,188	8,012	-	39,120	138,320
SIEGMUND, JEFFREY L	FIREFIGHTER/PARAMEDIC	77,033	15,884	1,100	33,047	127,064
SIMMONS, JASON A	ASSISTANT DISTRIBUTION SUPERV	75,379	12,224	405	9,882	97,890
SIMPSON, B KEITH	SEWER SUPERVISOR	97,531	8,012	684	12,786	119,013
SLAMA DEROSA, KENDRA J	POLICE OFFICER	80,409	7,712	-	29,832	117,953
SMITH, JASON M	POLICE OFFICER	65,789	7,712	500	24,408	98,409
SMITH, MICHAEL P	POLICE LIEUTENANT - TEMP	111,384	8,012	-	41,323	160,719
SONDGEROTH, TROY A	BUILDING INSPECTOR II	97,539	15,884	-	12,787	126,210
SORRELL, JOSHUA A	FIRE ENGINEER	82,707	15,884	1,900	35,481	135,972
STARKEY, KRISTOPHER M	MAINTENANCE SPECIALIST II	55,952	12,224	-	7,335	75,511
STEELE, CHRISTOPHERM	FINANCE MANAGER	97,539	13,112	-	12,787	123,438
STEFL, BRAD J	EXHIBIT MANAGER	61,854	7,712	-	8,109	77,675
STEINKOENIG, MATTHEW J	FIREFIGHTER/PARAMEDIC	77,033	6,860	2,850	33,047	119,790
STENGEL, CHAD L	FIREFIGHTER/PARAMEDIC	77,033	15,884	850	33,047	126,814
STOLL, RONALD D	POLICE OFFICER	87,718	15,884	-	32,543	136,145
STORY, DANIEL K	MAINTENANCE SPECIALIST III	70,138	15,884	4,000	9,195	99,217
STREET, AMANDA M	POLICE OFFICER	84,064	6,860	2,000	31,188	124,112
STREET, JAMES R	FIRE ENGINEER	82,707	6,860	3,900	35,481	128,948
SUTTER, RANDI E	LIBRARIAN	66,040	15,884	500	8,658	91,082
SWANEY, TIMOTHY M	PUBLIC FIRE ED SPECIALIST/INSP	67,685	13,112	500	8,874	90,171
SYLVESTER, RANDY L	MAINTENANCE SPECIALIST III	74,422	13,112	-	9,757	97,291
TETTER, KRISTAL R	RECREATION SUPERVISOR	75,387	11,924	500	9,883	97,694
THACKER, NICHOLAS D	POLICE LIEUTENANT - TEMP	111,384	7,712	-	41,323	160,419
THOMAS, JAMES E	FLEET MAINTENANCE SUPERVIS	97,531	7,712	711	12,786	118,740
THOMAS, JOHN A	FIREFIGHTER/PARAMEDIC	80,425	7,712	1,900	34,502	124,539
THOMAS, RYAN J	POLICE OFFICER	65,789	15,884	-	24,408	106,081
THORNDYKE, RANDALL E	FORESTER	74,422	13,112	-	9,757	97,291
THORNTON, JACOB D	FIREFIGHTER/PARAMEDIC	77,033	15,884	4,850	33,047	130,814
TOBERMAN, KRIS J	MAINTENANCE SPECIALIST III	62,296	7,712	369	8,167	78,544
TRIFILIO, MARK J	FIREFIGHTER/PARAMEDIC	77,033	6,860	2,850	33,047	119,790
TROEMEL, GREG S	BUILDING COMMISSIONER	127,472	13,112	4,756	16,712	162,052

EMPLOYEE COMPENSATION EXCEEDING \$75,000

Employee Name	Actual Position Title	ANNUAL SALARY AS OF 1/1/2018	HEALTH & DENTAL INSURANCE (2018 RATES)	MISCELLANEOUS BENEFITS (NOTE 1)	PENSION CONTRIBUTION (NOTE 2)	TOTAL COMPENSATION
TULLIER, BENJAMIN T	FIREFIGHTER/PARAMEDIC	70,248	7,712	600	30,136	108,696
UNDERWOOD, BRADLEY M	POLICE OFFICER	84,064	15,884	4,000	31,188	135,136
VANDYKE, JAMES T	FIREFIGHTER/PARAMEDIC	80,425	15,884	1,700	34,502	132,511
VANETTEN, ERIK J	DATABASE & SYSTEMS ADMIN	86,814	15,884	4,000	11,381	118,079
VANHOVELN, TODD M	POLICE OFFICER	80,409	12,224	4,000	29,832	126,465
VANWYNSBERG, TYLER J	POLICE OFFICER	65,789	6,860	2,500	24,408	99,557
VAUGHN, JAMES R	FIRE BATTALION CHIEF	105,373	7,712	-	45,205	158,290
VAUX, NICHOLAS A	FIRE LIEUTENANT	87,388	7,712	2,100	37,489	134,689
WANG, XIUCHUN	ACCOUNTANT I	71,741	6,860	2,500	9,405	90,506
WAYNE, JAMES M	ASST DIRECTOR BUSINESS OPS	92,625	7,712	524	12,143	113,004
WEGER, JULIE A	STORM WATER TECHNICIAN	70,005	7,712	500	9,178	87,395
WEIR, DEBORAH L	POLICE OFFICER	87,718	12,224	-	32,543	132,485
WEIR, TODD M	POLICE OFFICER	87,718	7,712	-	32,543	127,973
WHALEN, TERENCE A	ENGINEERING TECHNICIAN II	83,616	15,884	-	10,962	110,462
WHITACRE, BENJAMIN A	FIREFIGHTER/PARAMEDIC	56,678	12,224	600	24,315	93,817
WHITE, STEWART H	MAINTENANCE SPECIALIST III	74,422	8,012	-	9,757	92,191
WIESE-REICHERT, ERIN R	EDUCATOR	57,194	15,884	-	7,498	80,576
WILLEY, DEANNA R	ACCOUNTANT I	70,005	7,712	500	9,178	87,395
WILLIAMS, BRIAN R	POLICE OFFICER	84,064	15,884	4,000	31,188	135,136
WILLIAMS, JENNIFER N	LIBRARIAN	78,894	6,860	2,000	10,343	98,097
WILLIAMS, RODNEY D	FIREFIGHTER/PARAMEDIC	70,248	12,224	600	30,136	113,208
WILLIAMS, SCOT E	ASSISTANT INSPECTIONS DIRECTOR	105,339	15,884	-	13,810	135,033
WILLIAMSON, EDWARD M	MAINTENANCE SPECIALIST III	74,422	7,712	84	9,757	91,975
WILLIAMSON, ISAIAH D	POLICE OFFICER	69,444	7,712	500	25,764	103,420
WILSON, JOSHUA D	POLICE OFFICER	80,409	12,224	-	29,832	122,465
WILSON, MITCHELL D	POLICE OFFICER	73,099	15,884	4,500	27,120	120,603
WINDHORN, JARROD L	VEHICLE/HEAVY EQUIP MECHANIC	80,392	15,884	4,000	10,539	110,815
WOLTERS, DARREN M	POLICE OFFICER	84,064	11,924	4,000	31,188	131,176
WOOD, JASON B	POLICE OFFICER	84,064	7,712	-	31,188	122,964
WYATT, NOAH P	DISTRIBUTION SUPERVISOR	95,638	6,860	2,171	12,538	117,207
YOUNGMARK, CHRISTOPHERA	GUEST SERVICES SUPERVISOR	51,012	15,884	4,500	6,688	78,084
ZABUKOVEC, JACOB H	POLICE OFFICER	84,064	7,160	2,000	31,188	124,412
ZABUKOVEC, MELISSA A	POLICE OFFICER	84,064	11,924	4,000	31,188	131,176
ZBINDEN, FREDERICK M	PROJECT ENGINEER II	105,339	7,712	-	13,810	126,861

EMPLOYEE COMPENSATION EXCEEDING \$75,000

Employee Name	Actual Position Title	ANNUAL SALARY AS OF 1/1/2018	HEALTH & DENTAL INSURANCE (2018 RATES)	MISCELLANEOUS BENEFITS (NOTE 1)	PENSION CONTRIBUTION (NOTE 2)	TOTAL COMPENSATION
ZOBRIST, JARED N	FIREFIGHTER/PARAMEDIC	70,248	15,884	600	30,136	116,868
GRAND TOTAL		24,750,791	3,361,144	433,524	6,370,938	34,916,397

Note 1: Includes any applicable deferred compensation match, any applicable flex & health savings account benefits, vehicle allowance, and clothing allowance.

Note 2: Includes IMRF (Illinois Municipal Retirement Fund) pension contributions (non-contract employees) as well as police and fire pension contributions.

Note 3: No housing allowance have been paid to employees.

Note 4: No loans have been given to employees.

Note 5: Town employees (non-contract) accrue one day a month of sick time and accrue vacation time at a rate that is dependent on length of service (2 weeks starting, 4 weeks maximum).

Note 6: Town employees (non-contract and police officers) also annually receive personal convenience days depending on length of service (3 days starting, maximum of 5 days).

Note 7: Firefighters accrue 16 hours a month in sick leave and accrue vacation leave at a rate dependent on length of service (12 hours a month starting, maximum 24 hours of month).

Note 8: Police Officers accrue 8 hours a month in sick leave and accrue vacation time at a rate dependent on length of service (6.67 hours a month starting, maximum of 13.33 a month).

LIBRARY EMPLOYEE COMPENSATION EXCEEDING \$75,000

Employee Name	Actual Position Title	ANNUAL SALARY AS OF 1/1/2018	HEALTH & DENTAL INSURANCE (2018 RATES)	MISCELLANEOUS BENEFITS (NOTE 1)	PENSION CONTRIBUTION (NOTE 2)	TOTAL COMPENSATION
CARNEY, LYNDSEY A	LIBRARIAN	66,040	8,012	500	8,658	83,210
CATES, KRISTI A	LIBRARIAN	67,683	7,712	500	8,873	84,768
CHASE, BRIAN L	LIBRARY ADMINISTRATOR	142,771	15,884	4,500	18,717	181,872
COUILLARD, AMY D	LIBRARY ASSISTANT II	57,200	15,884	-	7,499	80,583
COZAD-CALLIGHAN, JULIA C	LIBRARIAN	59,821	7,712	500	7,843	75,876
DORRIS, KAREN L	LIBRARY ASSISTANT III	61,901	7,712	-	8,115	77,728
FISCHER, JOHN R	DIRECTOR OF ADULT SERVICES	97,531	15,884	500	12,786	126,701
GOLASZEWSKI, LAURA E	COMMUNITY ENGAGEMENT MANAGER	67,683	7,292	420	8,873	84,268
GOPINATH, REBECCA	LIBRARIAN	72,883	8,012	-	9,555	90,450
GREEN, LOLITA	LIBRARY BUSINESS MANAGER	78,894	8,012	-	10,343	97,249
KINDSETH, ENOCH A	TECH & FACILITIES MANAGER	85,114	12,224	-	11,158	108,496
MARTIN, JULIA A	LIBRARIAN	59,821	7,712	-	7,843	75,376
MCKEETH, MARI J	LIBRARIAN	78,894	7,712	-	10,343	96,949
MELICAN, VICTORIA A	DIRECTOR CHILDREN'S SERV (LIB)	97,531	8,012	-	12,786	118,329
MOONAN, HELEN J	DIRECTOR AUDIO/VIDEO TECH (LIB)	97,531	7,712	-	12,786	118,029
PEDEN, BRENDA S	LIBRARY TECHNICAL ASST II	61,901	7,712	-	8,115	77,728
SAULAT, UZMA	LIBRARY ASSISTANT II	61,901	15,884	-	8,115	85,900
SUTTER, RANDI E	LIBRARIAN	66,040	15,884	500	8,658	91,082
WILLIAMS, JENNIFER N	LIBRARIAN	78,894	6,860	2,000	10,343	98,097
GRAND TOTAL		1,460,034	191,828	9,420	191,410	1,852,692

Note 1: Includes any applicable deferred compensation match, any applicable flex & health savings account benefits, vehicle allowance, and clothing allowance.

Note 2: Includes IMRF (Illinois Municipal Retirement Fund) pension contributions (non-contract employees) as well as police and fire pension contributions.

Note 3: No housing allowance have been paid to employees.

Note 4: No loans have been given to employees.

Note 5: Town employees (non-contract) accrue one day a month of sick time and accrue vacation time at a rate that is dependent on length of service (2 weeks starting, 4 weeks maximum).

Note 6: Town employees (non-contract and police officers) also annually receive personal convenience days depending on length of service (3 days starting, maximum of 5 days).

Note 7: Firefighters accrue 16 hours a month in sick leave and accrue vacation leave at a rate dependent on length of service (12 hours a month starting, maximum 24 hours of month).

Note 8: Police Officers accrue 8 hours a month in sick leave and accrue vacation time at a rate dependent on length of service (6.67 hours a month starting, maximum of 13.33 a month).